HOPE VILLAGE HALL

HEALTH & SAFETY RISK ASSESSMENT

SETTING THE SCENE

Hope Village Hall is a community centre operated under charitable status by a Management Committee of volunteers who arrange and run many community events throughout the year, including a weekly Community Café, and host the local Post Office outreach service, also on a weekly basis. The Hall is also rented out to members of the public on an unstaffed basis and to organisations that hire the building and therefore have their own employees and visitors on the premises. Other users of the Village Hall are contractors, volunteers and visitors who help maintain the building and surrounding area. As the building is used for leisure, it is acknowledged that many users may not have health and safety in the forefront of their minds when using the premises.

PREMISES RISK ASSESSMENT PURPOSE

The Management Committee has a legal duty to take reasonable measures to ensure the venue, access to it and any equipment or substances provided are safe for people using it, as far as is reasonably practicable. As a charitable organisation, we also have health and safety and fire safety responsibilities for those who use the venue. We work to ensure that we keep the building in good repair and that all fire precautions are in place.

Although the Management Committee does not have a legal requirement to record the findings of their Health & Safety Risk Assessment, as fewer than five people work at the Hall, they decided that there are sound legal and business reasons to do so and they have also posted the document on the Hall's website (https://hopevillagehall.org.uk/public-documents/risk-assessments/), to ensure that it is brought to the attention of those working or holding an event at the Hall.

Much of the repair and maintenance work at the Hall is done by self-employed contractors who have responsibility for their own health and safety including the hours they work and their financial and tax arrangements.

HOW WAS THE RISK ASSESSMENT DONE?

The risk assessment was carried out by the Management Committee's Health and Safety team following the Health and Safety Executive's guidance in Five Steps to Risk Assessment: (www.hse.gov.uk/pubns/indg163.pdf):

- 1. To identify the hazards, the Health and Safety team:
 - sought advice from the HSE website on health and safety guidance for small businesses;
 - walked around the Hall, its grounds and car park noting things that might pose a risk;
 - involved volunteers and other users of the Hall to learn from their experience and get their views on health and safety.
- 2. The Health and Safety team noted who could be harmed by any potential hazards and how.
- 3. The Health and Safety team noted what controls were in place to manage these risks and compared these to the guidance on the HSE's website.
- 4. The Health and Safety team identified actions that should be taken by the Management Committee, suggesting who was responsible for doing what, and by when. It was decided to tick off each action as it was completed and to record the date it was done.
- 5. The Health and Safety team then discussed their findings with the Management Committee, which decided to put in place all of the additional risk controls as suggested. It was also agreed that the risk assessment should be published on the Hall's website (https://hopevillagehall.org.uk/public-documents/risk-assessments) so as to be available to all users and to all those who might work at the Hall. The risk assessment will be reviewed every year, or immediately if any changes are deemed necessary or if there were to be changes to the Hall or how it was used.

Assessment completed: 1st September 2021

Next review date: 20th March 2025

HEALTH & SAFETY RISK ASSESSMENT

What are the hazards?	Who might be harmed?	What we are doing already	What further action is needed	Action, and by whom	Action, when completed
Slips trips and falls	All users of the Hall	Inside:	Inside:		
		Anti-slip quarry tile flooring in the			
Caused by uneven surfaces or	Contractors	entrance hall and toilets	Cleaner advised to check the		
slippery floors			calendar and avoid floor		
	Passers-by in car park	Anti-slip flooring in the Committee	mopping on the days that events		
Use of temporary staging		Room and newly installed in the	are held.		
	Potential injuries include	kitchen			
Trip hazards posed by boxes of	bruising and fractures/breaks		Outside:		
items positioned under the bric		Absorbent mat placed inside the	Repair of concrete edging around	BP	AWAITS:
-a-brac tables		entrance door	the manhole cover at premises		Dependent on development of
		Main Hall's was don flagging maintained	rear		school site and any uprated
		Main Hall's wooden floor is maintained	Convey wooden adding to grovel	BP	drainage system for HVH. Then
		in a good condition.	Secure wooden edging to gravel area at rear of building.	Dr	this concrete edging will be re-
		Users are advised to clear up spills	area at rear or building.		laiu
		promptly	These are minor matters in areas		
		promptry	where the public never go and	BP	
		Ensure boxes are pushed well back	where volunteers only venture		
		under the bric-a-brac	during maintenance control.		
		tables.			
		Outside:			
		Car park is tarmacked to reduce trip			
		hazards.			
Access to premises	All users of the Hall	Overflow parking may be available by	Application for the use of		
		prior arrangement with a neighbouring	overflow parking must be made		
Vehicle movements	General public	land user for certain large events, but	with sufficient notice to the		
		must be supervised by the event	neighbouring land user.		
		holder			
		Hiring Agreements require hirers to			
		Hiring Agreements require hirers to manage responsible parking			
		manage responsible parking			

Disabled access	Those with impaired mobility	Parking guidance covered in the Handbook for people hiring the Hall Provision of volunteer parking attendant(s) to manage parking when appropriate Delegate to intervene in the event of dangerous parking HVH complies fully with the Disability Discrimination Act 1995 and is fully accessible for people with disabilities who are using the hall, including having two double-door ramped entranceways/exits for wheelchair users.		
Working at height	All users of the Hall	All Hall users are required to report any broken bulbs in the Maintenance		
Falling off ladders/maintenance towers and other forms of access	Contractors Changing light bulbs/fuses/maintenance Installation of decorations/rigging/scenery	Book, but not to attempt to change them Contractors to use their own equipment (ladders/maintenance tower). Village Hall step ladders to be used by a competent adult. Users of the Village Hall step ladders must not work alone. Village Hall step ladders are kept in a good state of repair Suitable footwear to be worn when using step ladders.		

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e.g. stage lighting and scenery	All Hall users Performers	Inside: Contractors instructed to follow safe working practices. Also applies to performing groups using the Hall.		
Roof tiles falling from Village Hall roof	Falling heavy objects causing impact wounds or even death	Stage lighting secured by 2 means a) bolts and b) chains		
		Outside: Condition of Village Hall roof is checked on a regular basis and any defects are recorded in the Maintenance Book Prompt rectification of defects.		
Storage of tables/chairs/temporary staging	All Hall users Setting up or dismantling may result in strains and crush injuries	Event guidance provided in the Handbook for people hiring the Hall that: Chairs/tables/staging must be moved using the trolleys provided Chairs must be stacked no more than 10 high on trolleys Children must not move tables and chairs Tables should be stored with care See Health and Safety policy for advice.		
Manual handling	All Hall users Users may suffer back injury when moving heavy items e.g.	Event guidance provided in the Handbook for people hiring the Hall that:	ВР	

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	tables, chairs, staging and piano	Chairs/tables/staging must be moved using the trolleys provided Seek assistance when moving heavy items e.g. tables Children must not be allowed to move chairs/tables/staging Floor sliders have been attached under the feet of the piano, a filing cabinet and two heavy cabinets to facilitate easy movement. 2 x wheeled dollies available to move piano and any other heavy items See Health and Safety policy for advice.			
Hazardous substances e.g. cleaning products, paints etc	All Hall users Especially children who may suffer skin irritation or poisoning.	Chemicals are kept in their original containers, clearly labelled, upright and out of the reach of children Cleaning products are stored in a dedicated locked cupboard away from sources of ignition Paints for decorating the hall are stored in a locked cupboard away from sources of ignition All chemicals held in storage have an appropriate COSHH assessment, which is reviewed annually and updated as necessary		DO	
Electricity	All Hall users Risk of shocks and burns if equipment or installation were	Every 5-years, fixed wiring is inspected tested and certificated by a qualified electrician.	Written records to be kept of when electrical work/PAT testing has been carried out, to be retained in a Records Binder	ВР	07.2021: The 5-year review was conducted and certificated by Mike HOCKLEY (Electrician).

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	faulty	All electrical circuits were routed into new Consumer Units, with appropriate circuit breakers. in Spring 2020. They are located in the Committee Room out of the reach of children Any electrical defects are reported in the Maintenance Book and any repairs are carried out by a qualified electrician Portable electrical equipment is PAT tested annually Hirers are made aware that they are responsible for their own equipment brought on site and advised of the need to check it (esp. stage lighting and equipment) Users are advised where the Consumer Units are located			No issues were found. No remedial work is required. The certified assessment is retained in the secure HVH filing cabinet (Entrance Hall)
		All floor level electric sockets are protected by child-safe covers. Advice on the use of electrical equipment is contained in the Handbook for people hiring the Hall			
Fire	All Hall users Burns and smoke inhalation. Risk of being trapped.	Fire Safety Risk Assessment completed Battery operated Fire alarm fitted in main hall and fire exits labelled Fire evacuation procedures published	Written record to be kept of any Fire Safety works e.g. fire extinguisher/fire alarm testing, Fire Officer visits etc in a Fire Safety Records Binder	ВР	
		Emergency lighting installed, checked monthly.			

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		Fire extinguishers supplied and serviced annually		
		Prohibition on naked flames and explosives being brought into the building		
		See Fire Safety Policy for advice		
		Advice on the issue of fire safety is also contained in the Handbook for people hiring the Hall		
Stored equipment	All Hall users	Knives should not be removed from the kitchen area, apart from those		
Sharp knives in kitchen	Risk of cuts	used at food service in the Main Hall		
		All volunteers are cautioned to handle knives with care		
		Advice re handling knives is contained in the Handbook for people hiring the Hall		
		Children are not allowed in the kitchen unless supervised by an adult		
Hot surfaces	All users of the Hall	Kettle and water boiler are unplugged after use and the water supply to the	BP	17.05.2021: A permanently plumbed
Kitchen: Kettle/water urn, oven		plumbed boiler is turned off when unoccupied		Instanta water boiler was installed to avoid carrying water to it.
Wall heaters	Risk of scalds/burns from hot water. Risk of burns from hot	Sinks with cold water are available		water to it.
	oven.	Regular and Burns First Aid kits available.		
		Children are not allowed in the kitchen, unless under the supervision of an adult		

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		Heating via blown air (Main Hall) and electric radiators adequately			
		controlled via app			
		Electric radiators have a heat resistant			
		outer guard.			
		Advice re hot surfaces is contained in			
		the Handbook for people hiring the			
		Hall			
Accidents (First Aid)	All users of the Hall	New First Aid and Burns kits have been	Accident Book to be checked on a	DO	
		purchased	regular basis. Any incidents		
		Both boxes are secured with cable ties	notifiable under RIDDOR		
		that must be cut to allow access, so	guidelines to be reported promptly.		
		any usage, requiring replenishment, is	promptly.		
		undertaken immediately.		DO	
		·			
		Pack of blue plasters held in kitchen			
		cupboard			
				BP	
	Persons passing or working on	All boundaries of the land are the		Dr .	
	or at the boundary of the Hall	responsibility of the Hall. All are in			
	,	good condition and are checked			
		regularly			
	A said sustal in item contribute coning	Accident Book purchased.			
	Accidental injury whilst using the Village Hall	Accident Book purchased.			
Incidents	All users of the Hall	Incident Book purchased	Incident book is checked on a	BP	
(with H & S implications)			regular basis to determine any		
	Persons passing or working on	The grounds and all boundaries of the	issues to be resolved		
	or at the boundary of the Hall	land are the responsibility of the Hall.			
		All are in good condition and are checked regularly			
	Any incident that has H & S	Checked regularly			
	implications for the Village Hall		Appropriate action to be	Those on site at the	
	whether by persons using it, in		instigated dependent on the	time and/or BP & DO	
	its grounds or at its boundary		incident		

Legionnaire's disease	All users of the Hall	A plastic cold-water storage tank in the	The complete water system	DD	Ongoing prevention
		roof supplies all of the Hall's needs. It	(toilets and hot/cold taps are		
		has a lid so is free from corrosion,	allowed to run for about 5		
		sludge and organic matter and other	minutes weekly.		
		debris. It is surrounded by a sealed			
		insulated wrapping			
		The complete water system (toilets			
		and hot/cold taps are allowed to run			
		for about 5 minutes weekly.			
Boundaries	Persons passing or working on	Boundaries are vulnerable to damage			
	or at the boundary of the Hall	from inclement weather, stock			
		damage, potential vandalism and other			
		issues so are subjected to regular			
		visual checks and prompt attention to			
		any issues found.			
		Any issues found are recorded in the			
		Maintenance Book.			
Asbestos	All users of the Hall	N/A. Hope Village Hall was built in			
		1995 and no asbestos was installed in			
		the building			
Gas	All users of the Hall	N/A. There is no mains gas supply at			
		Hope Village Hall			
		There are no appliances at HVH that			
		use bottled gas so none is on site.			